

Minutes of the Regular Meeting of the Barrington Municipal Council held in the Council Chambers, in the Administrative Centre, in Barrington, N.S., on Monday January 25, 2021. The meeting was called to order by the Warden at 7:05 p.m., with the following members present:

- Warden Lindsay (Eddie) Nickerson
 - Deputy Warden Jody Crook
 - Councillor George El-Jakl
 - Councillor Shaun Hatfield
 - Councillor Andrea Mood-Nickerson – by video conference.
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- Chris Frotten, CAO
 - Lesa Rossetti, Municipal Clerk

ADDITIONS TO THE AGENDA

It was agreed that the following item be added to the agenda:

- Resignation – Bay Side Home Board of Directors.

APPROVAL OF THE AGENDA

Being duly moved and seconded that the agenda be approved as amended.

Motion carried unanimously.

DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of Conflict of Interest.

PRESENTATION TO FIRE DEPTS AND SEARCH AND RESCUE RE: WATER SHORTAGE

Plaques were presented to the following for their valuable contribution and support to residents of the Municipality of Barrington during the 2020 water shortage:

- Barrington Ground Search and Rescue.
- Barrington/Port LaTour Vol. Fire Department.
- Island and Barrington Passage Vol. Fire Department.
- Woods Harbour Shag Harbour Vol. Fire Department. In their absence, Councillor El-Jakl agreed to deliver the plaque to them.

APPROVAL OF MINUTES

Being duly moved and seconded that minutes of the last meeting held December 14, 2021, be approved as circulated.

Motion carried unanimously.

MATTERS ARISING FROM THE MINUTES

Second Reading – Snow and Ice Clearing and Maintenance By-law

Members were informed that Second Reading of the Snow and Ice Clearing and Maintenance By-law was held on November 23, 2020. During that meeting the following motion was deferred until the Committee of the Whole Council could further consider the proposed by-law, which they did at their meeting held January 18, 2021. The matter is now being referred back to Council.

The deferred motion was brought forward which reads as follows:

Resolution C210101

“Being duly moved and seconded that the Snow and Ice Clearing and Maintenance By-law be approved in Second Reading, as presented.”

AFFIRMATION

Deputy Warden Crook
Councillor Hatfield
Warden Nickerson

NEGATIVE

Councillor El-Jakl
Councillor Mood-Nickerson

Motion carried.

Much discussion took place prior to voting on the motion.

Amendment to Fire Department Guarantee Resolution – Fire Truck

It was reported that Council approved a Loan Guarantee in the amount of \$775,000.00 for the purchase of a quint fire truck by the Island & Barrington Passage Volunteer Fire Department on November 23, 2020. The Province is now requesting that the 3rd paragraph of the Loan Guarantee be amended to indicate the date the fire department passed the resolution to borrow the funds.

Resolution C210102

Being duly moved and seconded that “**23rd**” be removed from paragraph 3 and “**9th**” be inserted in its place. Paragraph 3 of the resolution will now read as follows:

“**WHEREAS** the Island & Barrington Passage Fire Department has determined to borrow the aggregate principal amount of Seven Hundred Seventy Five Thousand Dollars (775,000.00) for the purpose of a fire truck by special resolution on the 9th day of November, 2020, as per Section 10(d) of the Societies Act;”

Motion carried unanimously.

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REPORT OF WARDEN

The Warden gave a brief report on his activities since the last meeting of Council.

REPORT OF COUNCILLORS

The Deputy Warden and each Councillor gave a brief report on their activities since the last meeting of Council.

During Councillor Hatfield's report concern was expressed regarding Bateman Road and the Barrington Passage Post Office.

Resolution C210103

Being duly moved and seconded that a friendly reminder be sent to the Department of Transportation and Infrastructure Renewal advising that Bateman Road in North East Point has been overlooked a couple times in the past after snowstorms.

Motion carried unanimously.

Councillor Hatfield reported that a couple residents have expressed concern regarding parking in front of the Barrington Passage Post Office. Residents feel that this should be a "No Parking Zone" and should be marked accordingly. It was agreed that this matter be further discussed by the Committee of the Whole Council and the CAO obtain information on jurisdiction.

Councillor Hatfield reported on the September 3, 2020, meeting of the Western Counties Regional Library Board Meeting. Minutes of the meeting are attached to the agenda on the Municipal Website.

At this time "Report of Councillors" was tabled to deal with Second Readings that were scheduled for 7:30 p.m.

NEW OR OTHER BUSINESS

Second Reading – Repeal of By-law No. 11 "Animals" and Approval of redrafted By-law No. 11 "Animal Control By-law"

It is proposed that By-law No. 11 "Animals" be repealed and replaced with a redrafted By-law entitled "Animal Control By-law". By-law No. 11 "Animals" is outdated and the Municipal Solicitor has recommended that it be updated. The newly drafted by-law provides more detail on what is required when an animal is impounded, how long it will be held, etc.

Second Reading was advertised in the Tri-County Vanguard Newspaper on January 6, 2021 and was posted on social media. No written or oral presentations were received regarding these by-laws.

For clarification purposes, it is recommended that By-law No. 11 "Animal Control By-law", be amended by adding the following section:

Repeal and Replacement

12. *By-law No. 11 “Animals” adopted by Barrington Municipal Council on June 28, 1973 and amended on September 30, 1974, November 28, 1984 and July 26, 2004 is hereby repealed and replaced with this new “Animal Control By-law”.*

Resolution C210104

Being duly moved and seconded that By-law No. 11 “Animals” be repealed and the redraft of By-law No. 11 “Animal Control By-law” be approved in Second Reading with the addition of Section 12 as indicated above.

Motion carried unanimously.

Second Reading – Proposed Amendments to Schedule “A” of By-law No. 25 “Tax Exemption By-law”

It is proposed that By-law No. 25 “Tax Exemption By-law” be amended by removing “Agape Café Youth Ministry” from Schedule “A”, as they no longer own property identified as AAN 01612204.

Second Reading was advertised in the Tri-County Vanguard Newspaper on January 6, 2021 and was posted on social media. No written or oral presentations were received regarding the proposed amendment.

Resolution C210105

Being duly moved and seconded that proposed amendments to remove “Agape Café Youth Ministry from Schedule “A” of By-law No. 25 “Tax Exemption By-law” be approved in Second Reading.

Motion carried unanimously.

CONTINUATION OF REPORT OF COUNCILLORS

Members continued to report on their activities since the last meeting.

REPORT FROM COMMITTEE OF THE WHOLE COUNCIL

Councillor El-Jakl reported on recommendations from the Committee of the Whole Council.

Takeover of Sewer Lateral – Tyler Nickerson Development in Barrington Passage and Sewer Easement

The final step in taking over the sewer lateral installed for Tyler Nickerson’s development in Barrington Passage is for Council to officially takeover the lateral and to enter into a Grant of Easement with property owners over which the sewer lateral was installed.

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Resolution C210106

Being duly moved and seconded that the Municipality officially takeover the sewer lateral installed on property of Grand Multip Properties Inc. – PID 80051055, Department of Natural Resources - PID 82566365 and Duramax Holding Inc. – PID 82576521 and shown on Plan, JOB #300-19, prepared by Acker & Doucette Surveying Inc. and authorization be given to the CAO to enter into a Grant of Easement with the property owners identified above.

Motion carried unanimously.

Tax Reduction Request – Adrian d’Entremont

Adrian d’Entremont and Tessa Brown purchased property located at 939 Highway 330, Centreville, on July 30, 2020. The property was assessed for \$91,600.00 and previously held a house which was destroyed by fire on March 2, 2020. The current assessed value is \$23,500.00. The prorated amount of the tax reduction available is \$400.35.

Resolution C210107

Being duly moved and seconded that Council provide a Tax Reduction to Adrian d’Entremont and Tessa Brown for their property located at 939 Highway 330, Centreville, AAN 04353862, in the amount of \$400.35.

Motion carried unanimously.

Beach Strategy Conceptual Plans

3D conceptual designs for Crow Neck, North East Point and Stoney Island Beaches have now been received from WSP and were circulated to members in December, 2020. Plans require Council approval to move forward to the detailed design phase of the project.

Resolution C210108

Being duly moved and seconded that the Municipality officially create a Beaches Resource Team, to be lead by Suzy, that will include municipal representatives (Council and Staff), various government organizations, including the Department of Lands and Forestry and Department of Environment and also approve the conceptual designs as presented and begin the preliminary design work and share them with the Beaches Resource Team to gather input.

Motion carried unanimously.

STAFF REPORT

The Chief Administrative Officer provided his report for the period ending January 25, 2021 of which a copy is attached and forms part of the minutes.

Topics highlighted were as follows:

- New Recreation Centre
- Development of Asset Management Plan
- Improved Access to Internet
- Amenities at Beaches
- Recreation Programming
- 2021-2022 Tourist Season
- Building Permits & By-law Enforcement
- Fire Services and Emergency Management
- Capital Project Update

CONTINUATION OF NEW OR OTHER BUSINESS

Consideration of Revised Personnel Policies

In 2018 many sections of the Personnel Policy were replaced with individual Personnel Policies. The following individual policies deal with the remaining sections of the old Personnel Policy.

A summary of proposed changes to the following policies was circulated to members in advance to the meeting. A copy of the summary is attached a forms part of the minutes.

Notice of Consideration of the following policies was given at the Committee of the Whole Council Meeting held on January 11, 2021.

- Revised Policy - Group Life and Disability Plans
- Revised Policy - Health and Dental Benefits
- Revised Policy - Personal and Volunteer Activities and Acceptance of Gifts or Offers
- Revised Policy - Cost of Living Adjustment
- Revised Policy - Court Leave
- Revised Policy - Leave for Storm or Hazardous Conditions
- Revised Policy - Pregnancy Leave / Parental Leave

Resolution C210109

Being duly moved and seconded that policies for the Group Life and Disability Plans, Health and Dental Benefits, Personal and Volunteer Activities and Acceptance of Gifts and Offers, Cost of Living Adjustment, Court Leave, Leave for Storm or Hazardous Conditions and Pregnancy Leave/Parental Leave be approved as presented.

Motion carried unanimously.

Consideration of Proposed Amendment to the Family Care or Bereavement Policy

The proposed amendment to the "Family Care or Bereavement Policy" provides employees with a ½ day leave of absence without loss of wages to attend a funeral as a pallbearer.

Notice of Consideration of the amendment was given at the Committee of the Whole Council Meeting held on January 11, 2021.

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Resolution C210110

Being duly moved and seconded that the Family Care or Bereavement Policy be amended as presented.

Motion carried unanimously.

Consideration of Proposed New Policy - Blood Donation

It is proposed that a "Blood Donation Policy" be adopted to allow employees the necessary time off to give blood without a deduction in salary.

Notice of Consideration of the new policy was given at the Committee of the Whole Council Meeting held on January 11, 2021.

Resolution C210111

Being duly moved and seconded that the new Blood Donation Policy be approved as presented.

Motion carried unanimously.

Consideration of Repealing the old Personnel Policy containing Articles 1 to 32 including Appendix A & B

The old Personnel Policy can be repealed as Articles have been moved to another policy or are no longer necessary.

Notice of Consideration to repeal the old Personnel Policy containing Articles 1 to 32 including Appendix A & B was given at the Committee of the Whole Council Meeting held January 11, 2021.

Resolution C210112

Being duly moved and seconded that the old Personnel Policy containing Articles 1 to 32 including Appendix A & B be repealed.

Motion carried unanimously.

MUNICIPAL POLICIES

Proposed Amendments to Public Participation Program Policy

It is proposed that Policy No. 68 "Public Participation Program Policy" be amended to provide clarification that the Public Participation Meeting will be held by the Planning Advisory Committee prior to the committee's recommendation to Council.

Notice of Consideration was given by the Committee of the Whole Council at their meeting held January 11, 2021.

Resolution C210113

Being duly moved and seconded that amendments to Policy 68 “Public Participation Program Policy” be approved as presented.

Motion carried unanimously.

BUILDING PERMIT SUMMARY AND 3RD QUARTERLY REPORT

A Building Permit Summary for the last 9 months and the 3rd Quarterly Report were provided to members in advance to the meeting.

Copies of the reports are attached and form part of the minutes.

CORRESPONDENCE

Resignation – Bay Side Home Board of Directors

It was reported that Michael Stoddard has resigned from his position on Bay Side Home Board of Directors.

An advertisement will be placed in the Tri-County Vanguard and on Social Media inviting expressions of interest from individuals wishing to serve on the Board.

Resolution C210114

Being duly moved and seconded that Council accept Michael Stoddard’s resignation and a letter of thanks be forwarded to him for his contribution and service to the Board of Directors of Bay Side Home.

Motion carried unanimously.

AGENDA ITEMS FOR FUTURE MEETINGS

No items were brought forward.

IN-CAMERA SESSION

At 8:42 p.m. the Regular Council Meeting was adjourned to go In-Camera to deal with the possible sale of Municipal Property located in Centreville.

This session was held in accordance with Section 22(2)(a) of the Municipal Government Act.

The Regular Council Meeting was called back to order at 8:55 p.m.

REPORT ON IN-CAMERA SESSION

Resolution C210115

Being duly moved and seconded that Council sell a small parcel of land in Centreville identified as Parcel A, part of PID 80026776, to James Brannen (3273244 N.S. Ltd.) as requested and the CAO be given authority to negotiate a price.

Motion carried unanimously.

ADJOURNMENT

The meeting was adjourned at 9:00 p.m.

Warden

Chief Administrative Officer

Secretary for the Meeting

Staff Activity Report
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KEY STRATEGIC AREAS

1. Infrastructure Renewal

a. New Recreation Centre

The Recreation Department, along with our architects, have developed a survey to help us get a better understanding of how important it is to have a walking track available at all times, what time of the day users would use the walking track, whether the incremental financial cost is valuable and also touch on the spacious lobby and its potential uses. The survey was launched earlier today and will be shared publicly through our social media channels until February 8.

Since last month, the Recreation Department has also been talking with target groups and individuals to get feedback on the two design options. Due to COVID-19 restrictions being continued into mid-February, we will not be planning an in-person open house or meeting.

b. Development of Asset Management Plan

We continue to await a response from FCM regarding our funding application to the Municipal Asset Management Program.

c. Renewal or Expansion of Sewer System

Nothing new to report at this time.

2. Economic Growth

a. Development of Additional Business/Commercial Property

Nothing new to report at this time.

b. Reduction of Commercial Taxation

Nothing new to report at this time.

c. Improved Access to Internet

As mentioned last month, we were happy to report on December 2 that the entire internet project from Charlesville to Doctor's Cove was complete and ready for customer sales.

We remind residents in those areas that a list of serviceable civic addresses and more information on our internet projects can be found on our dedicated internet projects webpage at:

<https://bit.ly/3li8Zeh>.

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To further check availability, learn more or order the service, residents and businesses can call Bell in Barrington Passage at (902) 637-2300 ext. 242 or visit <https://aliant.bell.ca/Bell-bundles>.

With that project completed, we have turned our attention on the second phase projects scheduled in the eastern part of our Municipality. We are in constant communication with Bell to ensure we are well-informed on any status updates relating to serviceable civic addresses or anticipated completion dates.

3. Promotion and Support of the Tourism Industry

a. Amenities at Beaches

The conceptual plans of the proposed enhancements at Crow Neck, North East Point and Stoney Island Beaches are on the agenda for approval. If approved, we will move on to the detailed design phase which will specify the look and feel of each element.

We will also be moving forward with another important objective of our Beaches Strategy - stakeholder engagement. This is important as it will help us develop our plans for our beaches and allow us to start implementing the plans that we have for those we have identified. We will be working on putting together the Terms of References of a Beaches Resource Team which will include, Council, Staff, and the appropriate government agencies and departments that we need to involve in our developments and discussions.

b. Work to Attract Accommodations

Nothing new to report at this time.

4. Provision or Support of Services for Residents of the Municipality

a. Continued Work Towards Additional Medical Services (Medical Clinic, Dialysis)

Nothing new to report at this time.

b. Develop Water Access Plan (docks, wharves and marinas)

Nothing new to report at this time.

c. Improve Active Transportation (sidewalks, trails, boardwalks)

Nothing new to report at this time.

Staff Activity Report
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SUMMARY OF ACTIVITIES FROM DECEMBER 14TH, 2020 TO JANUARY 24TH, 2021

TOPICS

Recreation Programming

The **Nova Scotia Volunteer Awards Ceremony** is scheduled to take place virtually on April 26th. We will aim to recognize all nominees in Barrington on April 22nd. The type of event is still “to be determined” but we will aim for something in person. We are now taking nominations for volunteers from the community and the form is available at the recreation office, on the website or may be completed online.

The Recreation Department has compiled its list of recommendations for **Sherose Island Trail** and will be applying for funding to document a plan with associated project costs. They continue to be on the lookout for potential sites for people to hike, explore and enjoy nature.

Because of recent interest from the community in Stand-up Paddling and activities for girls, we are partnering with the Municipality of Shelburne to plan a series of try-it sessions this summer. We will apply for funding to support SUP, kayaking, sailing, dory rowing, surfing, and anything else that fits. Since we will have the expertise and equipment in the community, we will offer sessions to others interested outside of the Women on Water program.

The Department is using the remaining funds from the Active Communities Fund to purchase mud kitchens, which will promote outdoor play. Joel has been in contact with Schools Plus and Early Childhood Intervention Centre to suggest families who would benefit of having a mud kitchen at their household.

Finally, we have launched a **Nature Scavenger Hunt** on Barrington Bay Trail. There is a sign and a bin with some scavenger hunt sheets and crayons on the trail. This initiative encourages families to enjoy the trail, and for kids to think about all the things they can find while being in the outdoors. The sheets are BINGO style, which means people try to fill out as many columns as possible. The more columns they fill, the higher chance they will have to win a prize. This activity will last for three weeks and it was launched on January 15th.

Here is a list of upcoming youth and family events:

- Nature Scavenger Hunt - January 15 to February 5
- Pirates & Mermaids Family Adventure Hike – January 30th



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- Take the Trail Punch Card Challenge – February 12 to March 21
- Love Trail - February 12 to 14
- Wizards of Winter Family Fun Hike – February 15th (Holiday)
- Adult Hike Series Sunset Hike/Snowshoe followed a little later with Full Moon Hike/Snowshoe – February 27th
- Adult Hike Series – Wireless Station Hike – March 13
- Into the Beyond – Family Adventure – March 14

2021-2022 Tourist Season

Plans are underway for the 2021-22 tourism season. We are working on a plan for visitor servicing this summer and how that will look given the COVID-19 restrictions and the foreseeable limited travel restrictions that will be in place. Diane Smith, our VIC Manager for the last 20 years has decided to officially retire this year. We wish her a well-deserved retirement and thank her for providing us with exceptional service to those who have visited us over the years and overseeing those who have worked along side her. She always ensured our visitors were greeted with a smile and provided the best advice during their stay.

Suzy is working closely with the Municipality of Shelburne on a plan for marketing Shelburne County Tourism which will be both digital and influencer based. They will also be working closely with our stakeholders in the County to help provide opportunities for training, workshops, and better engagement.

Building Permits & By-Law Enforcement

From December 7th, 2020 to January 17th, 2022, 10 permits were issued with a total dollar value of \$307,000. 47 building inspections were carried out along with 36 fire inspections and 7 fire re-inspections.

Two new civic numbers were issued this reporting period. 56 homes were visited this period to discuss civic numbering. One new subdivision was received during this period so we presently have 3 open subdivision files that we continue to work on.

We received one new by-law complaints relating to improper disposal of household waste. We now have two outstanding by-law complaints that we continue to address.

During this period, we received no new dangerous and unsightly complaints and have no open files.

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Fire Services & Emergency Management

There continues to be no COVID-19 related staffing issues for the fire departments, and they continue to monitor the status of their membership and communicate that information to the Fire Services Coordinator. Their functions are beginning to normalize while still following public health directives.

Dwayne has been working on revising the EMO plan and is working with the planning committee to review it. He has also completed the municipal emergency management assessment tool which is an evaluation process administered by Nova Scotia's Emergency Measures Organization (EMO) that determines the actual preparedness of a municipality to respond to an emergency.

Otherwise, Dwayne continues to monitor Covid-19 updates from the province and EMONS, perform monthly fire and life safety inspections and prepare for upcoming training.

This December, the Fire Departments responded to 11 calls and they responded to 29 in December 2019. For the year, the Fire Departments responded to 190 calls compared to 368 in 2019. Here is the data for the month of December and for the entire year:

BARRINGTON MUNICIPAL FIRE SERVICE							
EMERGENCY CALLS December 2020							
FIRE DEPARTMENT	Fire	Mut	Auto	MFR	MVC	Other	TOTAL
		Aid	Aid				
Barrington/Port La Tour FD	1				3		4
Island Barrington Passage FD	1				2	2	5
Woods Harbour/Shag Harbour FD	1					1	2
TOTALS	3				5	3	11
B/PLT -							
IBP -							
WH/SH -							



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BARRINGTON MUNICIPAL FIRE SERVICE																
CALLS FOR ALL MUNICIPAL DEPARTMENTS 2020																
All Departments	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total	O/M	All FD's	
Boat Fire			1										1		Boat Fire	
Chimney Fire	5	1	1	4	5								16	2	Chimney Fire	
Electrical Fire						1	1					1	3	1	Electrical Fire	
Forest Fire							1	2					3		Forest Fire	
Grass/Brush Fire	1		8	4	1	1		3		1		1	20	1	Grass/Brush Fire	
Rekindle			1										1		Rekindle	
Structure Fire		1	1			1		3		3			9		Structure Fire	
Trash Fire															Trash Fire	
Vehicle Fire				1							1		2		Vehicle Fire	
Mutual Aid	1		3			1	2	3		2			12	3-S,3A	Mutual Aid	
Automatic Aid		2	2					4		6			14		Automatic Aid	
Total Fire	7	4	17	9	6	4	4	15		12	1	2	81	10	Total Fire	
Medical Calls	7	14	3	1		1	1						27	1	Medical Calls	
Vehicle Collisions	7	1	1	4	1	2	1	3	3	2	3	5	33	2	Vehicle Collisions	
NS Power		2	1		3	1			1		1	1	10		NS Power	
Alarm		2	2		1	2	2	4	7	1			22	2	Alarm	
Flood Base		2	2	2								1	7	1	Flood Base	
Investigate				1					2	1	2	1	7		Investigate	
Miss				1				1	1				3	1	Miss	
Pump Boat															Pump Boat	
Stand By															Stand By	
Total Non Fire	14	21	9	9	5	6	4	8	14	4	6	9	109	7	Total Non Fire	
Total	21	25	26	18	11	10	8	23	14	16	7	11	190	17	Total	
Total calls to Other Municipal Units 17 - 9%																
Fire Dept	Fire	MFR	MVA	Other	Total											
WHSB	13	16	7	19	55											
IBP	38	5	12	14	69											
BPLT	30	6	14	16	66											
TOTAL	81	27	33	49	190											



Staff Activity Report
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CAPITAL PROJECT UPATE

Here is an update on our 2020-2021 Capital Projects:

Rank	Project	Status
7	Manhole Cover Repairs	Not Started
14	Former Knowles Property Sewer Lateral	Not Started
1	Recreation Centre	In Progress
2	Beach Facilities	In Progress
13	Municipal Administrative Centre Renovations	In Progress
3	Library Roof Replacement	Completed
4	Barrington Ballfield Fencing Replacement	Completed
5	Cargo Trailer Replacement	Completed
6	Brass Hill Treatment Plant Roof Replacement	Completed
8	Woods Harbour Treatment Plan Fence Replacement	Completed
9	Zero Turn Lawnmower	Completed
10	Fall's Point Road Lift Station Retrofit	Completed
11	Treatment Plant Flow Meters	Completed
12	Portable Toilets	Completed
15	Internet Improvement Project	Completed

SUMMARY OF PROPOSED CHANGES

Group Life and Disability Plans

- Reformatted
- Employees are required to work a minimum of 20 hours per week to be eligible, consistent with contract.
- Employees can continue to participate in plans for up to 2 years if on leave – See Sections 6.1 and 6.2. Previously employees could continue in plans up to the qualifying period for LTD. If employee failed to qualify then benefits were terminated.
- Employees on leave for reason other than illness or injury can apply to remain in the plans and decision was subject to Council approval. Now decision is subject to approval of CAO. See Section 6.3

Health and Dental Benefits

- Reformatted
- Employees are required to work a minimum of 20 hours per week to be eligible, consistent with contract.
- Employees can continue to participate in plans for up to 2 years if on leave – See Sections 6.1. Previously employees could continue in plans up to the qualifying period for LTD. If employee failed to qualify then benefits were terminated.
- Employees on leave for reason other than illness or injury can apply to remain in the plans and decision was subject to Finance Committee approval. Now decision is subject to approval of CAO. See Section 6.2
- Survivor Benefits. Section 7. This section is new to the policy, but has been in the contract.

Personal and Volunteer Activities and Acceptance of Gifts or Offers

- Reformatted
- Purpose explained. See Section 2.1.

Cost of Living Adjustment

- Reformatted
- Any adjustment over 2.5% will be referred to the CAO instead of Council. See Section 3.1

Court Leave

Reformatted Only.

Leave for Storm or Hazardous Conditions

Reformatted Only.

Pregnancy Leave / Parental Leave

- Reformatted
- Revised to be consistent with Labour Standards

Family Care or Bereavement

Proposed amendment is highlighted in Yellow

Blood Donation

Proposed new Policy

Building Permits Issued 9 months - April - December

		2012	2013	2014	2015	2016	2017	2018	2019	2020
RESIDENTIAL	Erect	11	9	7	6	16	9	15	9	12
	Value	1,155,000	656,000	1,106,000	1,144,000	4,238,500	2,318,000	3,736,500	1,728,000	2,067,000
	Repair/Alter	41	61	57	33	56	45	44	59	62
	Value	519,900	632,580	410,100	331,700	898,450	606,100	791,800	906,500	1,212,900
MOBILE/MINIHMES	Locate	9	0	3	3	8	11	5	8	4
	Value	522,000		192,000	254,000	431,500	1,044,000	379,000	829,000	588,000
	Repair/Alter	3	6	3	6	3	4	5	5	6
	Value	14,400	50,500	35,000	50,500	6,000	21,000	35,000	34,000	90,500
TOTAL RES. PERMITS	64	76	70	48	83	69	69	69	81	84
TOTAL RES. VALUE	2,211,300	1,339,080	1,743,100	1,780,200	5,574,450	3,989,100	4,942,300	3,497,500	3,958,400	
NON RES. PERMITS Garages, Barns, Sheds	Erect	18	20	19	30	37	39	19	30	34
	Value	210,900	136,000	170,850	443,300	498,200	680,500	241,000	555,400	526,600
	Repair/Alter	7	15	18	8	9	9	14	11	16
	Value	35,000	40,300	58,600	32,200	40,700	447,000	91,450	38,100	34,750
NON RES. PERMITS Comm., Ind., Institutional	Erect	5	5	3	12	7	11	15	5	7
	Value	1,096,400	118,100	388,000	2,080,800	317,000	1,752,000	2,622,500	1,850,000	1,130,000
	Repair	15	18	20	27	19	18	23	14	19
	Value	154,000	1,365,900	5,066,520	1,810,750	2,305,000	1,639,626	2,134,500	1,106,000	6,707,500
TOTAL NON RES. PERMITS	45	58	60	77	72	77	71	60	60	76
TOTAL NON. RES. VALUE	1,496,300	1,660,300	5,683,970	4,367,050	3,160,900	4,519,126	5,089,450	3,549,500	8,398,850	
DEVELOPMENT PERMITS	36	47	39	37	48	40	47	36	70	
Value	0	0	0	0	0	0	0			
DEMOLITION PERMITS	16	16	16	14	20	17	15	12	15	
TEMPORARY PERMITS	2	1	1	0	0	0	0	0	0	
GRAND TOTAL PERMITS	163	198	186	176	223	203	202	189	245	
GRAND TOTAL VALUE	3,707,600	2,999,380	7,427,070	6,147,250	8,735,350	8,508,226	10,031,750	7,047,000	12,357,250	

**QUARTERLY BUILDING PERMITS
OCTOBER - NOVEMBER - DECMEBER**

		2013	2014	2015	2016	2017	2018	2019	2020
RESIDENTIAL	Erect	1	1	1	2	1	6	1	1
	Value	120,000	160,000	230,000	12,500	173,000	1,582,500	50,000	220,000
	Repair/Alter	12	8	8	2	4	8	9	11
	Value	107,200	96,500	21,000	26,000	52,800	246,600	163,000	861,500
MOBILE/MINIHMES	Locate	0	1	2	3	1	1	4	2
	Value		42,000	215,000	61,500	130,000	40,000	408,000	290,000
	Repair/Alter	2	1	1	0	0	2	2	1
	Value	8,500	15,000	2,500			4,000	22,000	10,000
TOTAL RES. PERMITS		15	11	12	7	6	17	16	15
TOTAL RES. VALUE		235,700	313,500	468,500	100,000	355,800	1,873,100	643,000	1,381,500
NON RES. PERMITS Garages, Barns, Sheds	Erect	4	2	2	5	6	1	7	3
	Value	41,000	26,500	16,000	43,000	62,000	20,000	101,500	20,000
	Repair/Alter	4	1	3	2	1	0	2	3
	Value	16,500	2,000	1,800	2,000	2,000		700	2,700
NON RES. PERMITS Comm., Ind., Institutional	Erect	1	1	3	4	1	4	0	2
	Value	25,000	2,000	31,000	238,000	24,000	82,000		140,000
	Repair	6	4	6	6	5	2	2	7
	Value	390,400	415,000	206,000	431,000	587,626	2,500	6,000	3,565,000
TOTAL NON RES. PERMITS		15	8	14	17	13	7	11	15
TOTAL NON. RES. VALUE		472,900	445,500	254,800	714,000	675,626	104,500	108,200	3,727,700
DEVELOPMENT PERMITS		12	12	12	9	10	10	15	16
Value		0	0	0	0				
DEMOLITION PERMITS		3	2	4	3	3	6	6	8
TEMPORARY PERMITS		0	0	0	0	0	0	0	0
GRAND TOTAL PERMITS		45	33	42	36	32	40	48	54
GRAND TOTAL VALUE		708,600	759,000	723,300	814,000	1,031,426	1,977,600	751,200	5,109,200

BUILDING PERMITS PER DISTRICT
October 1, 2020 - December 31, 2020

DISTRICT # 1 - CHARLESVILLE, FORBES POINT, WOODS HARBOUR, SHAG HARBOUR

Residential Permits	-	2	Value -	222,000
Non Res. (Barns/Sheds)	-	1	Value -	2,000
Non Res. (Ind./Comm.)	-	2	Value -	45,000
Mobile/Mini Homes	-	0	Value -	
Demolition	-	2	Value -	
TOTAL:	-	7	TOTAL:	269,000

DISTRICT # 2 - BEAR POINT, ATWOOD'S BROOK, DOCTOR'S COVE, BARRINGTON PASSAGE BARRINGTON WEST, OAK PARK

Residential Permits	-	2	Value -	8,000
Non Res. (Barns/Sheds)	-	4	Value -	14,700
Non Res. (Ind./Comm.)	-	4	Value -	1,835,000
Mobile/Mini Homes	-	2	Value -	160,000
Demolition	-	2	Value -	
TOTAL:	-	14	TOTAL:	2,017,700

DISTRICT # 3 - NORTH EAST POINT, CENTERVILLE, NEWELLTON, WEST HEAD

Residential Permits	-	2	Value -	12,000
Non Res. (Barns/Sheds)	-	1	Value -	6,000
Non Res. (Ind./Comm.)	-	1	Value -	175,000
Mobile/Mini Homes	-	0	Value -	
Demolition	-	1	Value -	
TOTAL:	-	5	TOTAL:	193,000

DISTRICT # 4 - CLAM POINT, STONEY ISLAND, SOUTH SIDE, LR. CLARK'S HARBOUR, THE HAWK

Residential Permits	-	1	Value -	70,000
Non Res. (Barns/Sheds)	-	0	Value -	
Non Res. (Ind./Comm.)	-	0	Value -	
Mobile/Mini Homes	-	1	Value -	140,000
Demolition	-	1	Value -	
TOTAL:	-	3	TOTAL:	210,000

DISTRICT # 5 - RIVERHEAD, BARRINGTON, BACCARO, PORT LATOUR, BLANCHE, CLYDE RIVER, GOOSE LAKE

Residential Permits	-	5	Value -	769,500
Non Res. (Barns/Sheds)	-	0	Value -	
Non Res. (Ind./Comm.)	-	2	Value -	1,650,000
Mobile/Mini Homes	-	0	Value -	
Demolition	-	2	Value -	
TOTAL:	-	9	TOTAL:	2,419,500